

GUYANA FOOTBALL FEDERATION

TERMS OF REFERENCE – SENIOR WOMEN’S HEAD COACH



Description:

The position of Senior Women’s Head Coach is a full-time position within the Technical Department of the Guyana Football Federation (GFF). The position reports directly to the GFF’s Technical Director (TD).

Overview of Role:

To assist the TD in all aspects of Senior National Team programme planning, training and development to improve the ranking and performance of the Women’s Senior National Team. And when necessary the overseeing of national youth football programmes. The role includes administration work – reporting and monitoring of programmes.

General Responsibilities:

1. To implement, develop, deliver the GFF National Playing and Coaching Philosophy with the Women’s Senior National Team.
2. To prepare the foundation for the Women’s National Team to meet the initial targets of the Guyana Football Federation.
3. To improve the performance and ranking of the Senior Women’s national team.
4. To effectively develop the tracking and monitoring of both local and overseas based players in a robust manner.
5. To support national youth teams through development programmes, including assisting with managing talent identification processes as instructed by the Technical Director.
6. To perform additional duties and responsibilities as reasonably instructed by the GFF from time to time.

Specific Responsibilities:

1. Plan, deliver and review training sessions with the Senior Women’s Team to implement the GFF National Playing Philosophy.
2. Implement the GFF National Coaching Philosophy with the Women’s senior national team programme.
3. Conduct training camps with the local/overseas based players every 6 weeks under the direction of the TD.
4. Manage local based coaching staff to ensure integration with overseas group of players.
5. Prepare Women’s Senior squads for international competition with a structured approach to the planning of appropriate friendly fixtures in the long-term build ups the FIFA / CONCACAF / CFU tournaments.
6. Implement and utilise sports science to improve performance as directed by the TD.
7. Implementing and utilising performance analysis to; produce opposition scouting reports, match reviews, performance reviews, player reviews, scouting analysis, to ultimately improve performance.

GUYANA FOOTBALL FEDERATION
TERMS OF REFERENCE –SENIOR WOMEN’S HEAD COACH



8. Implement and develop a robust nutrition, diet and individual training plan for all players within the National Team Programme.
9. Develop and implement a robust player tracking and monitoring system for both local and overseas based players under the direction of the TD.
10. Establish a professional scouting network on both a local and international level to track players.
11. Expand the demographics of players with specific emphasis on outreach and underserved communities in the interior regions as required.
12. Actively scout, observe, and attend local games on a structured, pragmatic approach to ensure the top local based players are recruited at all age groups into the national programme.
13. Produce detailed pragmatic plans to ensure overseas based players are observed and scouted in person by the Head Coach in line with the tracking and monitoring system.
14. Monitor the development progress of national youth team players in both the academy system and national youth team programme with a long-term overview.
15. Implement the GFF player pathway under the direction of the TD to ensure locally developed players through the Academy Training Centres and National Youth Teams are integrated into the Senior Team.
16. Produce detail reports and presentations as directed by the TD on player, team, tournament performances in both competitive and training camp environments.
17. Produce detailed long term plans to achieve GFF performance targets at the Micro, Meso, and Macro level.
18. Assist in the delivery of GFF Coach Education programmes, offering insights and knowledge from the international stage.
19. Assist the Technical Department in football development programmes and initiatives when required.

Experience & Knowledge Requirements:

1. Qualified to a minimum of UEFA Pro level – or actively working towards this.
2. Must be from a football background. Ideally a former player at a high level.
3. Must have proven professional football club or national team background
4. Proven experience of working in a professional football coaching environment.
5. Proven skills and experience in the implementation and delivery of football development programmes.
6. Proven background of implementing and utilising sports science to improve performance.
7. Proven background of implementing and utilising performance analysis to improve performance.
8. Proven background in developing robust player tracking and monitoring systems.
9. Must be computer literate and possess the ability to use a variety of computer software applications to effectively track and monitor the progress of National Team programmes.
10. Ability to send and receive emails in a timely manner.
11. Ability to produce detailed reports and presentations.
12. Must have the ability to prioritise workloads to ensure all deadlines are met in an appropriate manner.

GUYANA FOOTBALL FEDERATION
TERMS OF REFERENCE –SENIOR WOMEN’S HEAD COACH



13. Experience in the management of staff to ensure their effective operation, work allocation and discipline.
14. Willingness to work irregular hours and travel extensively when required.
15. Previous experience of working in a multi-disciplinary sports environment and comfortable managing differing tensions that may prevail is desirable.
16. Strong and positive character with an ability to inspire and motivate others.

Personal Characteristics:

1. Ability to solve problems and find innovative solutions to overcome issues that may arise when implementing programmes of work.
2. Proven management and team building skills.
3. Excellent communication skills, both written and oral.
4. Ability to work under pressure, balance demands and meet tight deadlines.
5. Ability to communicate and interact effectively with all multi-disciplinary departments of the GFF.
6. Demonstrate qualities, traits and demeanour that are consistent with the GFF’s values and vision of a professional football environment.

Role Requirements:

1. Required to attend mandatory Continued Professional Development (CPD).
2. Must be an active member of GFF Coaches Association.

Contract:

6 month probation period contract. Employment to be reviewed at this time.

Remuneration:

Remuneration package will be commensurate with qualifications and experience.